Keyworker Roles Section 6

Please answer the below questions, if this is not returned there is significantly less chance of being offered an interview.

Qualifications and experience -

1. How long have you worked with children, young people or adults with Complex Needs and what were your duties?
2. Do you have (delete answers in bold as appropriate):
	1. Level 3 Diploma for Residential Childcare (within 2 years of commencement of employment)
		1. Yes I have this qualification
		2. No I don’t have this qualification but I understand I will be required to undertake and complete this.
	2. GCSE or equivalent in English Language at grade 4 (equivalent of grade C) or above (or a commitment to achieve the Certificate in Adult Literacy Level 2 within probationary period).
		1. Yes I have this qualification
		2. No I don’t have this qualification but I understand I will be required to undertake and complete this.
	3. Understanding Safe Handling of Medication Level 2
		1. Yes I have this qualification
		2. No I don’t have this qualification but I understand I will be required to undertake and complete this.

Knowledge, abilities and skills -

1. Please give an example of when you responded to the needs of an individual with Learning Difficulties, Autism, particularly when they are communicating through behaviour that challenges us?
2. How would you advocate and represent young people’s voices, feelings and wishes?
	1. Please give an example of when you have implemented care and support plans.
	2. Please gives examples of when you have communicate clearly through high quality reports, records and/or emails.
3. Describe when you have organised and carried out activity plans for an individual or group?
	1. How do you create new ideas to promote young people’s self-confidence, independence and connections in the local community.
4. Please confirm you understand it is a requirement as part of the role to take part in the daily routines of life at Bradstow, including supporting young people with intimate personal care, household tasks and to contribute to the life of the Bradstow Community (delete as appropriate):

**Yes, I understand this is a requirement for the role**

**No, I’m not comfortable with some of the elements outlined above**

1. How do you work effectively and professionally with all those involved with the care, safety and wellbeing of the young people; such as allocated support staff, the wider school staff, other professionals, the community and parents and carers?
2. Please confirm you understand it is a requirement as part of the role to accompany children/ young people to take part in a range of preferred activities of their choice, including swimming, at Bradstow and at community facilities (delete as appropriate).

**Yes, I understand this is a requirement for the role**

**No, I’m not comfortable with some of the elements outlined above**

1. Please confirm you understand the mental and physical demands of working at Bradstow and an understanding of strategies that prevent workplace stress (delete as appropriate).

**Yes, I understand this role is mentally physically demanding and believe I am capable of undertaking the duties outlined in the job description and this will be assessed by Occupational Health if I am successful.**

**No, I’I have concerns regarding the demands of the role however I wish to proceed and I will be assessed by Occupational Health if I am successful.**

1. What are your strategies for handling stress?
2. Please outline when you have worked within the Regulatory Standards under Ofsted/National minimum standards.
3. Please confirm your commitment to working in ways that promote inclusion and equality of opportunity (delete as appropriate).

**Yes, I understand Bradstow have a commitment to diversity and inclusion and understand I will be working within their policies and procedures.**

**No, I have concerns regarding the policy on the website and would prefer to discuss these at interview.**

1. Further information to support your application (if there is anything else you feel is relevant please outline it below).